



November 3, 2022

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Sent via fax and post

The Honourable Douglas Ford, M.P.P.
Premier of Ontario
Premier's Office
Room 281
Legislative Building, Queen's Park
Toronto, ON
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Sent Via Fax: 416-325-3745

Dear Premier Ford,

I am writing you on behalf of the 10,000 members who make up the staff and faculty of the Federation of Post-Secondary Educators in BC.

While we understand education is a provincial responsibility, we feel compelled to speak out against your government's willingness to invoke the Charter of Rights and Freedoms' "notwithstanding clause", to bypass the collective bargaining process, in an effort to prevent the Province's CUPE education sector workers from striking.

We believe collective bargaining is a vital tool for both employees and employers, allowing the market to efficiently and effectively determine its wage-service equilibrium. Short circuiting the process, as your government proposes to do, robs everyone of a fair exchange of ideas and will only sow distrust among the parties. We urge you and your government to reconsider its position.

Yours sincerely,

A handwritten signature in blue ink, appearing to read "Brent Calvert". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Brent Calvert
FPSE President