

## Article 20.04 of the Collective Agreement states:

*“Faculty members have the right to remove themselves from any situation in which they perceive an immediate threat of violence to themselves by a student or by another employee of the University. Faculty members have the right to remain away from the workplace if they continue to perceive themselves to remain under threat until such time as the Employer has taken action to resolve the situation”*

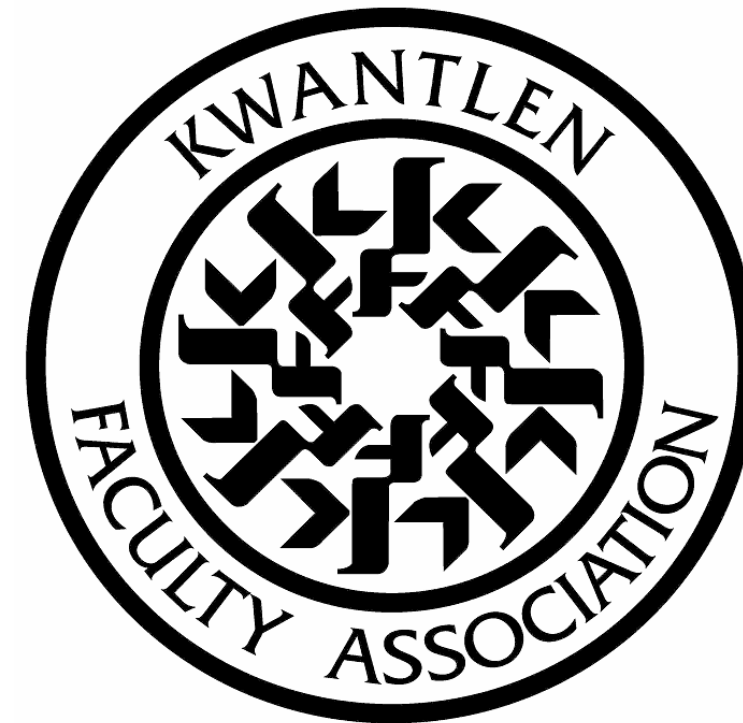
Invoking this clause requires Faculty to inform their Dean as soon as possible. In addition, contact your KFA.

For more information, visit

<https://yourkfa.ca/assets/media/DisruptiveStudents.pdf>

- **Learning Centre**
  - Surrey 604.599.2437
  - Richmond 604.599.3454
  - Cloverdale 604.598.6062
  - Langley 604.599.3444
- **Accessibility Services**  
604.599.2001
- **Counselling Services Reception**
  - Surrey 604.599.2044
  - Richmond 604.599.2600
  - Cloverdale 604.598.6044
  - Langley 604.599.3213
- **Kwantlen Faculty Association (KFA)**  
604.599.2200
- **Security/First Aid**
  - Surrey 604.599.2076
  - Richmond 604.599.2676
  - Cloverdale 604.598.6076
  - Langley 604.599.3276
- **Early Alert** 604.599.2372/2493
- **Student Rights & Responsibilities**  
604.599.2950/2960
- **Crisis Lines**
  - South Fraser Regional Crisis Line  
604.951.8855
  - Richmond 604.279.7070
- **KPU-Safe App**  
Download the KPU-Safe App for your phone

# A Faculty Guide to Dealing with Disruptive Or Distressed Students



Kwantlen Faculty Association

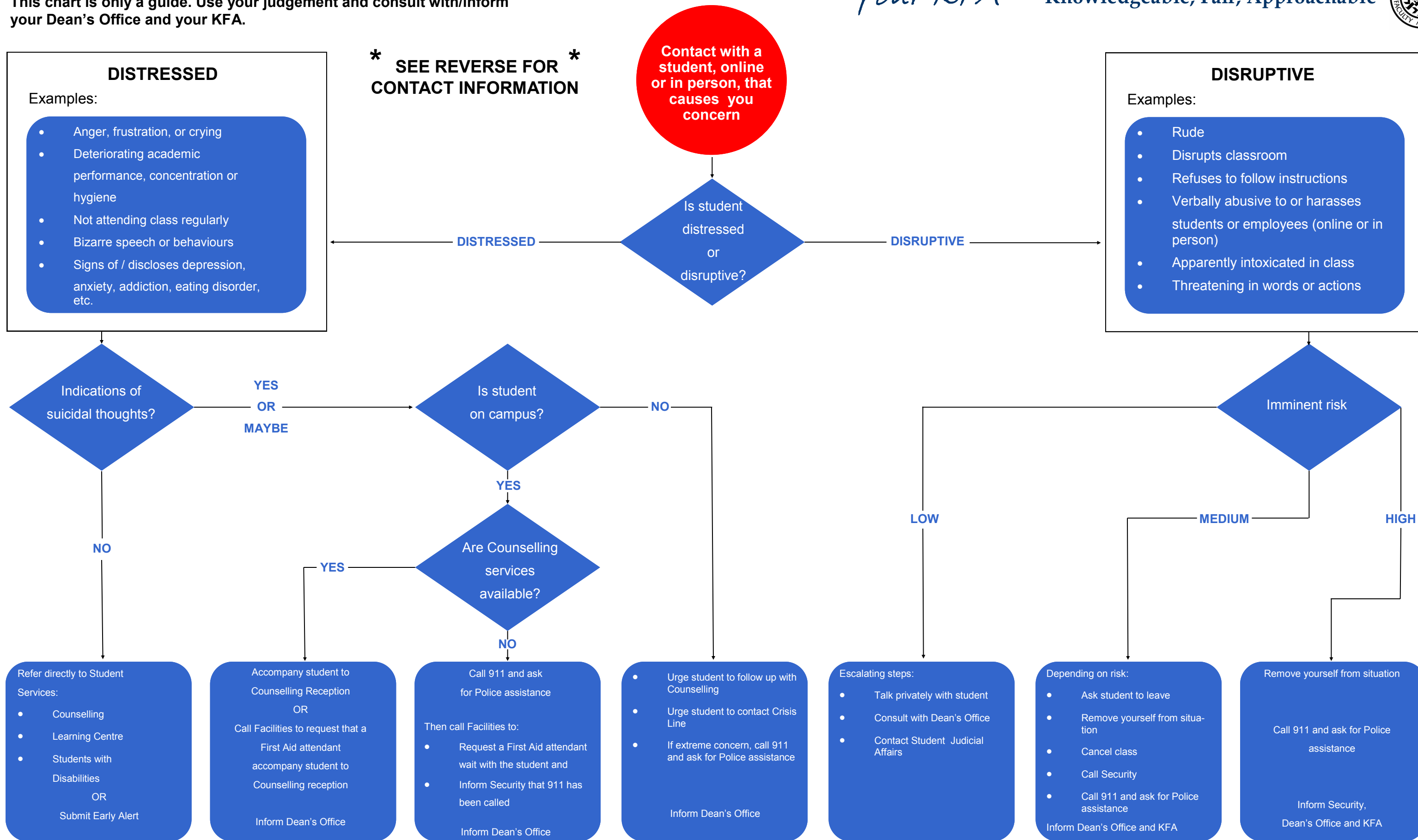
Surrey Campus, Fir 226

Phone: 604.599.2200 | Fax: 604.599.0797 | [yourkfa.ca](http://yourkfa.ca)

**NOTE:**

This chart is only a guide. Use your judgement and consult with/inform your Dean's Office and your KFA.

*Your KFA* — Knowledgeable, Fair, Approachable



**IF RISK OF HARM TO SELF OR OTHERS IS IMMINENT, CALL 911 IMMEDIATELY**