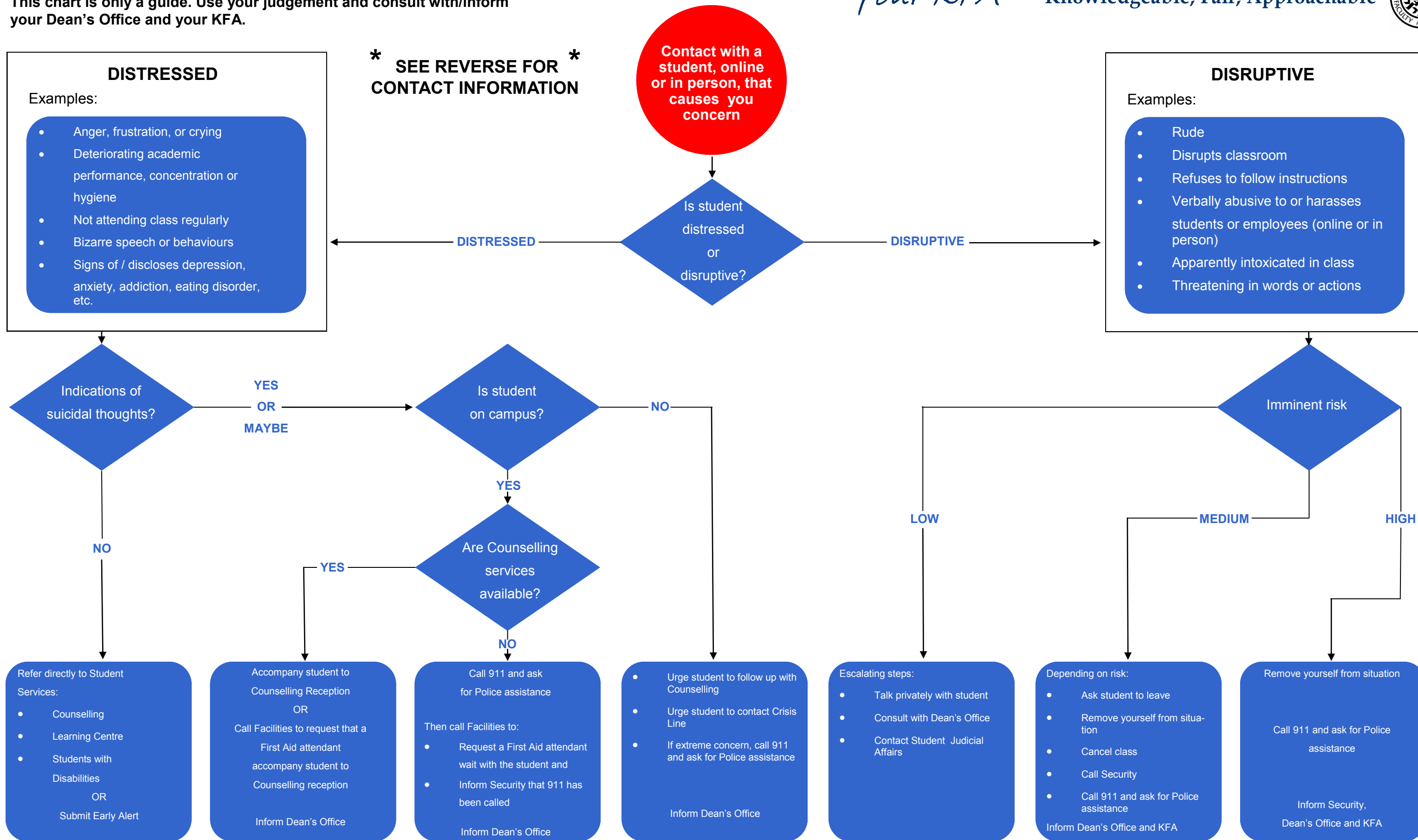


NOTE:

This chart is only a guide. Use your judgement and consult with/inform your Dean's Office and your KFA.

Your KFA — Knowledgeable, Fair, Approachable



IF RISK OF HARM TO SELF OR OTHERS IS IMMINENT, CALL 911 IMMEDIATELY
 For more information on contacting the Police for assistance, visit <http://www.kfa.bc.ca/DealingwithDisruptiveStudents.html>

Article 20.04 of the Collective Agreement states:

“Faculty members have the right to remove themselves from any situation in which they perceive an immediate threat of violence to themselves by a student or by another employee of the University. Faculty members have the right to remain away from the workplace if they continue to perceive themselves to remain under threat until such time as the Employer has taken action to resolve the situation”

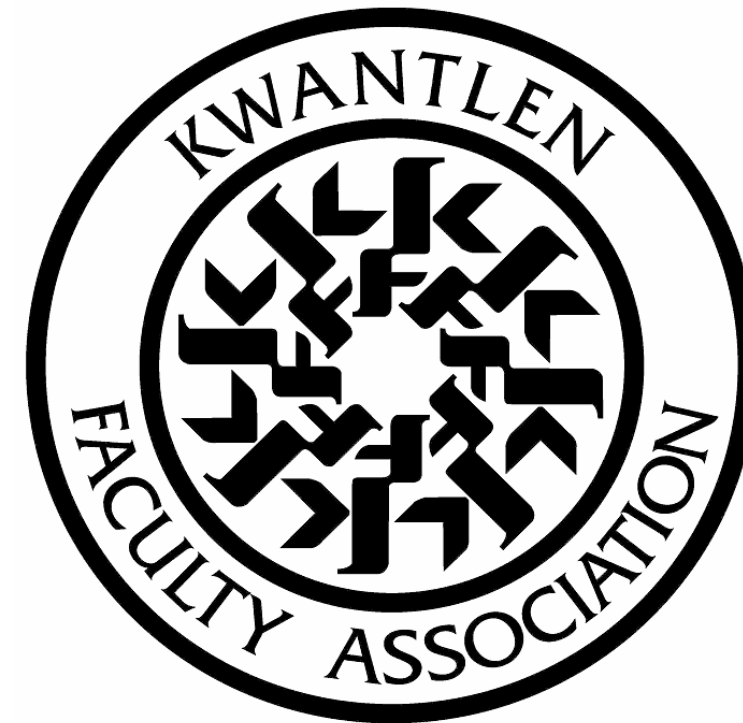
Invoking this clause requires Faculty to inform their Dean as soon as possible. In addition, contact your KFA.

For more information, visit

<http://www.kfa.bc.ca/DealingwithDisruptiveStudents.html>

- **Learning Centre**
 - Surrey 604.599.2437
 - Richmond 604.599.3454
 - Cloverdale 604.598.6062
 - Langley 604.599.3444
- **Security**
 - Surrey 778.578.6312
 - Richmond 604.244.0130
 - Cloverdale 604.574.2840
 - Langley 604.514.0297
- **Services for Students with Disabilities** 604.599.2003
- **Facilities / First Aid** 604.599.2400
- **Early Alert** 604.599.2372/2493
- **Counselling Services Reception**
 - Surrey 604.599.2044
 - Richmond 604.599.2600
 - Cloverdale 604.598.6044
 - Langley 604.599.3213
- **Student Judicial Affairs** 604.599.2950/2960
- **Crisis Lines**
 - South Fraser Regional Crisis Line 604.951.8855
 - Richmond 604.279.7070
- **Kwantlen Faculty Association (KFA)** 604.599.2200

A Faculty Guide to Dealing with Disruptive Or Distressed Students



Kwantlen Faculty Association

Surrey Campus, Birch Building, Room 201

Phone: 604.599.2200 | Fax: 604.599.0797 | kfa@kfa.bc.ca