



Kwantlen Faculty Association

Your KFA – Knowledgeable, Fair, Approachable

September 11, 2020

Hello KFA members,

I want to take this opportunity to provide you with the current status of the *Collective Agreement Between KPU and KFA April 1, 2019 – March 31, 2022*.

Throughout the summer, the Employer and the Union have been working on updating our Collective Agreement. As of today, there are only one outstanding issue with the updated version that still need to be finalized by the parties.

The Regular and Non-Regular Type 2 faculty pay scale amounts (Article 9.01) have been agreed to, and the retro payments for these KFA members are being processed by the Employer.

The Employer and the KFA are continuing to work toward the implementation of the Non-Regular Type 1 faculty pay scale and the transition of these faculty members to the pay scale in Article 10. Retroactive pay will follow.

Once all changes to the Collective Agreement are accepted by both parties, the new Collective Agreement will be filed at the Labour Relations Board of British Columbia, with physical and digital copies being available through the KFA and KPU.

A series of KFAacts articles is currently being planned to describe the primary changes to our Collective Agreement and how these changes will affect our members.

Meetings for the Joint Committees negotiated in this round of bargaining are currently being scheduled. We will be reaching out for input from our membership as these committees proceed in their work.

Starting July 1, 2020, our vision care coverage was increased to \$650 during any twenty-four consecutive months, and the reimbursement for professional services (e.g. physiotherapy, chiropractor visits, etc.) are increased from \$10 for the first five visits to \$20 for the first five visits per calendar year. An update will be provided shortly on the specifics of this change and how it may affect your recent claims.

Raphael Lagoutin
KFA Vice-President Negotiations