

## Notice of Special KFA Meeting to Ratify a Settlement Agreement

Dear Kwantlen Faculty Association Members,

As you know, and with your assistance, the KFA has been engaged in discussions with the Employer regarding LOU #13 Joint Committee on Class Size Past Practice since last fall. Prior to moving into the scheduled arbitration this week, the parties agreed to mediation.

We are happy to tell you that as of today, we have finalized a mediated settlement agreement with the Employer. This agreement **does not** include imposed class size increases. Instead, the agreement provides for a compensated, voluntary over-enrollment process that preserves established class size registration limits.

In order for the agreement to come into effect, the KFA membership needs to ratify it. Members must take a vote to determine whether to approve the agreement or not. To that end, we are calling a Special Meeting of the Association on **Tuesday, September 14 from 3:30-6:30 via Zoom** to provide information and discuss the settlement agreement so that you can make an informed decision on ratification.

Online ratification voting will open at noon on Wednesday, September 15, and conclude at noon on Friday, September 17. Please ensure that you have created an account for our [Members Only webpage](#) if you haven't already done so. The site links to a YouTube video guiding you through the registration process, and if you require any further assistance, please contact [Kyla Rand](#).

We look forward to telling you more about the settlement agreement on Tuesday from 3:30-6:30.

In solidarity,

Mark Diotte